

# Leadership Apprenticeships

At Hill & Smith, we are continuing to invest in apprenticeships for our existing colleagues and want to grow individuals within their careers, with a focus on reskilling to retain. In 2023 we launched our first Leadership cohort, this resulted in 80% of the cohort being promoted.

Gareth Riley, Fabrication Manager at Barkers said: 'This course has provided me with a range of skills that I have been able to demonstrate in both my personal and professional life, and by showing the growth that I have achieved it has led to a promotion within the company. Following on from the success that, not only myself, but also my colleague has had whilst undertaking the level 5 management course, Barkers have now added 5 more of their management team to this same course.'



Chris Tucker, Temporary Lighting Supervisor at Prolectric was also part of the Team Leader apprenticeship cohort. Chris said: 'Having the opportunity to participate in a Team Leader Apprenticeship came just at the right time for my career progression. It has supported me throughout the transition and I have benefitted from learning about time management, unconscious bias and also how to deal with different team members learning styles'.

Due to the success and through popular demand of our first cohort we are launching our second group in February 2024.